



YUCAIPA VALLEY
PEDIATRIC LIVING, INC.

Yucaipa Valley Pediatric Living, Inc.

Position Title	Licensed Vocational Nurse (LVN)
Department	Nursing Services
Reports To	Registered Nurse Supervisor and/or Administrator, as designated by the facility
Classification	☐ Full-Time ☐ Part-Time ☐ Per Diem ☐ Non-Exempt

Position Summary

The Licensed Vocational Nurse (LVN) provides direct nursing care to medically fragile pediatric residents in a licensed pediatric Congregate Living Health Facility (CLHF), under the direction of a Registered Nurse, physician, and/or other authorized licensed provider, consistent with California law, facility policy, physician/provider orders, and the LVN scope of practice. The LVN supports safe, compassionate, developmentally appropriate, and family-centered care for children with complex medical needs, including residents with tracheostomies, ventilator dependence, enteral feeding tubes, seizure disorders, oxygen therapy, and varying levels of mobility.

Essential Duties and Responsibilities

- Provide direct nursing care to pediatric residents in accordance with physician/provider orders, individualized plans of care, facility policies and procedures, and authorized LVN scope of practice.
- Administer medications, enteral feedings, treatments, and therapies as ordered and as permitted by law, facility policy, and demonstrated competency.
- Perform focused observations, collect and document clinical data, and promptly report changes in resident condition to the supervising RN, physician, and/or other appropriate licensed provider.
- Obtain, monitor, and document vital signs, pulse oximetry readings, respiratory status, intake/output, and other ordered clinical observations.
- Provide permitted tracheostomy care, including tracheostomy-site hygiene and suctioning limited to the interior of the tracheostomy tube, without advancing the suction catheter beyond the distal end of the tracheostomy tube, in accordance with physician/provider orders, facility policy, demonstrated competency, and applicable scope-of-practice requirements.
- Monitor respiratory status, pulse oximetry, oxygen equipment, and ventilator-displayed information as permitted, and promptly report abnormal findings or changes in condition.
- Do not perform respiratory procedures requiring advancement beyond the distal end of the tracheostomy tube, ventilator manipulation, oxygen adjustments, or other activities outside the LVN's authorized scope of practice unless and until such activity is expressly permitted by applicable law and facility policy.
- Administer enteral feedings and monitor residents for feeding tolerance, aspiration risk, and other complications within scope of practice.
- Recognize and promptly respond to signs of respiratory distress, seizure activity, infection, feeding intolerance, pain, or other changes in condition, including initiating emergency procedures within scope of practice.
- Document nursing care, treatments, medications, observations, resident response, intake/output, and shift activities accurately, completely, and timely.
- Assist with implementation of individualized and interdisciplinary plans of care and participate in care conferences as assigned.
- Promote and follow infection prevention and control practices, standard precautions, transmission-based precautions when indicated, and facility exposure-control procedures.
- Assist residents with activities of daily living (ADLs), mobility, positioning, comfort, hygiene, and other care needs as appropriate.
- Support developmentally appropriate interaction, restorative activities, sensory engagement, and age-appropriate participation in the home-like environment.
- Communicate professionally and respectfully with residents, families/guardians, physicians, therapists, supervisors, and interdisciplinary team members.
- Participate in admissions, discharges, appointments, transportation coordination, and other care-related activities as assigned.
- Supervise or direct unlicensed assistive personnel only when appropriate, permitted by law, and consistent with facility policy and assigned responsibilities.
- Respond appropriately during emergencies, drills, evacuations, and disaster events and follow the facility emergency plan.
- Protect resident rights, dignity, privacy, confidentiality, and safety; comply with HIPAA and facility confidentiality requirements.
- Report suspected abuse, neglect, exploitation, mistreatment, or other reportable events in accordance with mandatory reporting laws and facility policy.

- Participate in orientation, in-service education, competency validation, quality improvement activities, and other required training.
- Maintain compliance with facility policies, applicable Title 22 requirements, infection prevention standards, and other applicable state and federal laws and regulations.
- Perform other related duties within the LVN scope of practice as assigned.

Minimum Qualifications

- Current and active California Licensed Vocational Nurse (LVN) license in good standing.
- Current Basic Life Support (BLS) certification required.
- Pediatric nursing experience preferred.
- Experience caring for medically fragile and/or technology-dependent patients preferred.
- Experience with tracheostomy care, ventilator-dependent patients, enteral feeding, oxygen therapy, and seizure precautions preferred.
- Ability to successfully complete required background clearance, health screening, and TB clearance requirements.
- Ability to complete facility orientation and applicable competency validation before independently performing assigned clinical skills.
- Ability to maintain required licensure, certifications, clearances, and competencies throughout employment.

Knowledge, Skills, and Abilities

- Knowledge of pediatric nursing principles and LVN scope-of-practice limitations.
- Ability to recognize, document, and report changes in resident condition promptly and accurately.
- Knowledge of infection prevention, emergency response, resident rights, and mandated reporting requirements.
- Ability to provide compassionate, respectful, family-centered, and developmentally appropriate care.
- Ability to communicate effectively with children, families/guardians, physicians, therapists, and interdisciplinary team members.
- Ability to follow written orders, policies, procedures, and individualized plans of care.
- Strong organizational skills and ability to prioritize resident-care needs appropriately.
- Ability to work collaboratively within a multidisciplinary team and home-like care environment.

Physical Requirements

- Ability to stand, walk, bend, stoop, kneel, reach, and perform repetitive motions throughout the shift.
- Ability to safely lift, reposition, transfer, and assist pediatric residents with varying levels of mobility using proper body mechanics and available assistive equipment.
- Ability to lift and carry up to 25 pounds independently and assist with greater weights using mechanical devices and/or team-lifting techniques.
- Ability to safely operate equipment such as wheelchairs, adaptive equipment, enteral feeding pumps, oxygen equipment, suction equipment, and mechanical lifts as authorized and trained.
- Ability to perform fine-motor tasks required for medication administration, documentation, and nursing care.
- Ability to respond quickly and appropriately during emergency situations.
- Ability to wear required personal protective equipment (PPE).

Work Environment

This position functions within a pediatric Congregate Living Health Facility serving medically fragile children with varying levels of mobility and medical complexity. Employees may be exposed to bodily fluids, infectious diseases, medical equipment, alarms, cleaning products, and emotionally stressful situations. The employee must be able to function safely in a home-like environment while maintaining professional nursing standards.

Pre-Employment and Orientation Requirement

Employment and assignment to resident care are contingent upon completion of all applicable pre-employment requirements, facility orientation, health screening, background clearance, license/certification verification, and required competency validation. Employees shall not independently perform clinical skills for which required training or competency validation has not been completed.

Regulatory Compliance

Perform assigned duties in accordance with facility policies and procedures, applicable California Title 22 requirements, resident rights, infection-prevention and safety standards, and other applicable state and federal laws and regulations.

Clinical and direct-care duties must be performed within the employee's authorized scope of practice or certification, training, demonstrated competency, and required level of supervision under applicable law and facility policy.